

LEAP ACADEMY CHARTER SCHOOL
Board of Trustees Meeting
September 13, 2016
MINUTES

Meeting called to order by Dr. Gloria Bonilla-Santiago at 6:00 pm

Attendance:

Present:

Gloria Bonilla-Santiago
Donald Borden
Mathew Goodwin
Phoebe Haddon
John Hall
Cal Maradonna
Hector Nieves
Brenda Ortiz
Dr. Michael Palis
Robert Ramson
Omar Samaniego

Dr. Horacio Sosa
Jennifer Young

Excused:

Heather Matuszewski
Melinda Sanchez
Patricia Pena

Staff Present

Ken Verrill
Khary Golden
Manny Delgado
Yvette Hernandez
Wanda Garcia, Board Liaison

I. Welcome/Declaration of Compliance with Open Public Meetings Act

Dr. Santiago opened the meeting by welcoming trustees, staff and members of the public. She indicated that the meeting was announced and advertised in accordance with the Public Meetings Act. A Public Notice was published in the Courier Post. Further, she indicated that a period for public comment would be provided at the end of the business portion of the meeting.

II. Approval of Minutes of June 20, 2016: Jennifer Young presented a motion to approve the minutes of June 20, 2016.

Seconded by John Hall.

AYES: 11 NAYS: 0 ABS: 0

III. Chairperson's Report

A. Board Organization: John Hall presented Item 2 for Board approval:

Item 2: Resolved that the Board appoints the following officers and committee members for 2016-2017:

Officers/Executive Committee

Dr. Gloria Bonilla-Santiago, Chairperson

D. State Farm Youth Advisory Grant: Dr. Michael Palis presented item 5 for Board approval.

Item 5: Resolved that the Board approves continued partnering with Rutgers University's CLC on the Urban Forest Project and acknowledges the grants received from the State Farm Youth Advisory Program in the amount of \$50,000 to support the project.

Seconded by Donald Borden. **AYES: 11 NAYS: 0 ABS: 0**

E. Parent Institute for Adult Learning Report – Danielle Lopez provided an update report on the Adult Learning Program.

IV. Chief Operations/LEA Person Reports

A. Academic Goals and 90-day Plan: Hector Nieves presented item 6 for Board approval:

Item 6: Resolved that the Board of Trustees approves the following academic goals for the school for 2016-2017 year.

Goal 1	Blue Ribbon School District: For each of the LEAP's subgroups, LEAP Academy will score in the top 15 percent of all schools in the state in regards to measuring the progress in closing the gap between the performance of the school's subgroup and the state's all-students group. (Close review is taken when reviewing the sgps of the district)
Goal 2	Student Achievement: Improve student college and career readiness skills on the PARCC assessment. The goal is to improve scores in both Math and Literacy by having 100% of students achieve 100% of the NJ Student Learning Standards 100% of the time.
Goal 3	Curriculum: Build capacity of all teachers to align instruction and assessment with the New Jersey Learning Standards.
Goal 4	Instructional Support: To improve the issues of organization, operations, and culture of the organization by creating and orchestrating systems and protocols that support instruction, i.e. Leader in Me (culture), SOPs updated and reviewed, weekly meetings to support implementation of protocols, faculty meetings.
Goals 5	Operations: To make operations and finance more efficient and targeted to improve overall district goals.

Seconded by Jennifer Young. **AYES: 12 NAYS: 0 ABS: 0**

B. HR/Personnel Improvements: Jennifer Young presented item 7 for Board approval:

Item 7: Resolved that the Board approves a contract with Exude in the amount of \$5,750 to conduct an internal assessment of the HR/Personnel functions of the school and recommend improvements to optimize the functions of this unit.

Seconded by John Hall.

AYES: 12

NAYS: 0

ABS: 0

C. LEAP Health and Wellness Center: Phoebe Haddon presented items 8-11 for Board approval:

- **Status of License**
- **Appointment of Chief Medical Director**

Item 8: Resolved that the board appoints Dr. Velima Santos-Rivera as Chief Medical Director of the LEAP Health and wellness Center and as Medical Inspector for the School.

- **Liability Insurance**

Item 9: Resolved that the Board approves purchasing of Medical Professional and Commercial General Liability for the LEAP Cramer LLC and the LEAP Academy University Charter School as required covering the LEAP Health and Wellness Center and its staff.

D. Update Report on Facilities and Maintenance Improvements

Item 10: Resolved that the Board authorizes entering into a contract with Wayne Allan Neville for the preparation of a One-Three-Five Year Facilities Plan for the LEAP school Buildings in the amount to \$25,000, 11-000-261-420-00-068.

Item 11: Resolved that the Board directs the school administration to participate in all trainings and related meeting with the state regarding lead testing of water in school buildings. Further resolved that the Board designates Ken Verrill to attend the first seminar and return to the board with a plan for compliance.

Seconded by John Hall.

AYES: 12

NAYS: 0

ABS: 0

E. LEAP Cramer Hill LLC Financials: John Hall presented items 12-14 for Board approval:

Item 12: Resolved that the Board approves the Financial Report for the LEAP Cramer Hill LLC for May and June 2016 as provided by the Chief Financial Officer.

Item 13: Resolved that the Board authorizes the following payments under the LEAP/Cramer Hill, LLC:

Payee	Amount
AT&T	\$ 409.64
City of Camden	\$ 22,337.32
Merchant Services	\$ 10.00

Item 14: Resolved that the Board approves a contract for Bonnie Maradonna for technical assistance with marketing and coordination of Facilities Rentals in the amount of \$10,000, 11-800-330-592-12-063.

Seconded by Hector Nieves.

AYES: 12

NAYS: 0

ABS: 0

F. High School Senior Class Events: Hector Nieves presented items 15-19 for Board approval.

Item 15: Resolved that the Board approves the events and fundraisers presented by the Senior Class of 2018.

Item 16: Resolved that the Board approves the contract for the senior class to Disney World at no cost to the school.

Item 17: Resolved that the Board approves the contract with Merion Caterers for the Senior Prom at no cost to the school.

G. Law Enforcement MOU

Item 18: Resolved that the board approves the *UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS* .

H. Parent Engagement Report – Maria Cruz

Item 19: Resolved that the Board authorizes the following fundraising events for the Parents Unit:

Name of Fundraiser	Date of Fundraiser
Cherrydale	Sept 14- Oct 3 rd
Yard Sale	Oct. 8, 2016 & April 8, 2017
Holiday Shoppe	Dec. 8- Dec. 16, 2016
Preferred Essentials (online program)	All year around
Silent Auction	Dec. 16, 2016

Manny Delgado provided update reports on the following items:

I. Universal Enrollment Update

J. Fire Drills

K. Risk Management Report

L. Student Discipline/HIB Reports, including presentation of the Self-Assessment of the Anti-Bullying Programs.

V. Finance Committee Actions: John Hall presented items 20- 30 for Board approval:

A. Financial Reports

Item 20: Approval of Board Line Item Status Report

Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary’s and Treasurer’s Monthly Financial Reports for the periods ending May 30, June 30 and July 31, 2016 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board’s Secretary concerning “Budgetary Line Item Status” N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School’s financial obligations for the remainder of the fiscal year.

B. Approval of Budget Transfers

Item 21: Resolved that the Board approves budget transfers for May, June, July as provided by the Chief Financial Officer.

C. Approval of Expenditure Report/Bill List

Item 22: Whereas, the Business Administrator certifies that there are sufficient funds to pay bills and payroll for June and July 2016.

Therefore, be it resolved that the LEAP Academy University Charter School Board of Trustees authorizes payment of vouchers and payroll as provided by the Chief Financial Officer.

D. Approval of Modification to Food Services Contract

Item 23: Resolved that the Board approves the modification of the Food Services Contract as follows:

- Management/administrative Flat Fee: \$14,099.46
- Administrative Fee-Flat Fee: \$24,969.30

E. Approval of Contracts for Special Education Services

Item 24: Resolved that the Board approves the following contracts related to provision of Special Education Services:

Vendor	Position	Staff Member	
Camden County Educational Services Commission	School Psychologist	Mary Koza	\$68.00 per hour - Not to exceed 4 days per week
Camden County Educational Services Commission	School Social Worker	Dianna Dresh	\$68. 00 per hour - Not to exceed 4 days per week
Camden County Educational Services Commission	Speech and Language Therapist	Laura Foreman	\$68.00 per hour - Not to exceed 3 days per week

Camden County Educational Services Commission	Learning Disabilities Teacher/Consultant	Adele Renshaw	\$68.00 per hour - Not to exceed 2 days per week
Camden County Educational Services Commission	Occupational Therapist	To be determined	Not exceed contracted rates based upon student need as outlined in service contract at time of request.
Independent	Occupational Therapist	Scott Gold	Not exceed contracted rates based upon student need as outlined in service contract at time of request.
Child Study Team Initial Evaluations and/or Reevaluations; determination of eligibility for special education and/or related services classification and development of an IEP; Independent Child Study Team Evaluations.	Any agency/person on the NJ State Approved List of Clinics/Agencies. Inclusive of Bilingual Educational Evaluations; Bilingual Speech Evaluations; Bilingual Psychological Evaluations.	New Jersey Department of Education PO Box 500 Trenton, New Jersey 08625-0500 Updated Tuesday, July 26, 2016	Not exceed contracted rates based upon student need as outlined in service contract at time of request.
Interactive Kids	Functional behavior assessments / Behavioral evaluations; Individual behavior plan development; Develop and model effective teaching and behavioral strategies for students with Attention Deficit Hyperactivity Disorder, Cognitive Deficits and Behavioral/Emotional Disabilities; Initiate the implementation of new behavior intervention plans, provide hands on training and modeling to classroom staff and generalize the strategies to the teacher and paraprofessionals in order to fade direct support services; Provide 1:1 staffing for students in a behavioral crisis on a short term basis at the request of the Special Services Department.	TBD – as needed	Education or Behavior Consultant: Not to exceed \$125.00 per hour ABA therapist: Not to exceed \$60.00 per hour
Brookfield Schools	This agency provides homebound instruction to students who are placed in a medical/behavioral facility such as, Virtua's CASTLE program.		\$30.00 per hour
Camden County Educational Services Commission	The CCES commission provides homebound instructors with the specific NJDOE certification that is a prerequisite for teaching certain grades/subjects.		\$45.00 per hour
LEAP Academy Teachers	Homebound instruction opportunities are offered to LEAP Academy University Staff at the contracted hourly rate.		Contracted Rate
Professional Education Services (PESI)	To provide Homebound Services for the 2016-2017 school year		\$30.00 per hour

F. Real Estate Purchase

Item 25: Resolved that the Board approves the amended purchase and sale agreement for the property located on 527 Cooper Street as provided in the documents provided by Board Counsel.

G. Playground property

Item 26: Resolved that the Board authorizes Ken Verrill and Dr. Santiago to engage in negotiations with Greyhound to purchase the Playground Property on 7th and Cooper.

H. Financing of Laptops

Item 27: Resolved that the Board approves financing with Fulton Bank for the leasing of 360 laptops for up to \$164,656.40 at a fixed rate of 4.40% for four years with a monthly payment of \$3,707.45. LEAP will own computers at the end of the lease.

I. Contracts

Item 28: Resolved that the Board approves the following contracts:

Vendor	Purpose	Amount
Winning Strategies	Communications and public relations services	\$6,500/month not to exceed \$13,000 for any billing period 11-000-251-335-00-055
Daycare Diagnostics	Nursing Services	\$6,000 11-000-213-330-00-068
FranklinCovey Client Sales, Inc (The Leader in Me)	Professional Development	\$30,000 NCLB Title IA 20-234-200-340-00
Rutgers University	Security Services	\$512,000 11-000-266-300-00-068

Further resolved that the Board authorizes the Business Office to solicit proposals/bids for professional development services funded in full by NCLB Title IA 2016-17.

J. Grants

Item 29: Resolved that the Board accepts the following grant allocations:

- IDEA Basic 16-17: \$312,171
- Instructional Improvement System Grant: \$12,702

Further resolved that the Board declines the IDEA Pre-School Grant in the amount of \$3,855.

Item 30: Resolved that the Board authorizes application for funds under the Arts Integration Grant program released by the NJODOE under its Title I program and the Science for Girls Program.

Seconded by Hector Nieves.

Roll Call:

	Item 20	Item 21	Item 22	Item 23	Item 24	Item 25	Item 26	Item 27	Item 28	Item 29	Item 30
Dr. Gloria Bonilla-Santiago	YES	YES	YES ABS on payments to Rutgers and Metz	ABS	YES	YES	YES	YES	ABS	YES	YES
Donald Borden	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Mathew Goodwin	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Phoebe Haddon	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	ABS	YES	YES
John Hall	YES	YES	YES ABS on payments to ABCO	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	ABS	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	ABS	YES	YES
Dr. Michael Palis	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	ABS	YES	YES
Robert Ransom	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Omar Samaniego	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Horacio Sosa	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Jennifer Young	YES	YES	YES ABS on payments to Verizon	YES	YES	YES	YES	YES	YES	YES	YES

VI. Curriculum and Innovation

A. Chief Academic Officer Report: Yvette Hernandez presented a report on academic progress and provided updates on the following:

- Report on PAARC and Academic Goals
- Special Education Overview

Dr. Horacio Sosa presented items 31-34 for approval:

B. Approval of Revised Curriculum Guides

Item 31: Resolved that the board approves the revised curriculum guides for the following subject areas:

- English/ELA – K-12
- Mathematics – K-12
- Science – K-12
- Spanish – K-12
- ESL – K-12

C. Approval of Revised High School Academic Course Sequences

Item 32: Resolved that the Board approves the revised courses sequences for the High School Academies.

D. College Access

- **Dual Enrollment**

Item 33: Resolved that the Board approves the following students to participate in dual enrollment courses for Fall 2016:

Rutgers University

<u>First Name</u>	<u>Last Name</u>	<u>Fall 2016 Course Recommendation</u>
Britney	Miranda	Introduction to Politics
Sahory	Valdez	Introduction to Politics
Sidney	Colon	Intro to Psychology
Samuel	Morales	Intro to Psychology
Karina	Velez	Intro to Psychology
Melanie	Lopez	Intro to Psychology
Jozetta	Thomas	Intro to Psychology
Rickea	Bell	Intro to Psychology

Rowan University – Intensive College Comp Course

Bell, Rickea D.
Cartagena, Abygale M.
Castro, Javier
Garcia-Couret, Thalia I.
Grajales, Kiara N.

Gray, Ashlyn
Jones, Imani D.
McGahee, Nakita S.
Miller, Olivia
Morales, Samuel
Ortiz, Adonis
Pina, John C.

Robinson, Tahmir
 Rosario, Alexander
 Velez, Karina L.
 Williams, Phire M.
 Wilson, Cori Z.

Rowan University-Calculus

Bell, Rickea D.
 Brown, La'Nya A.
 Brown, Ryahana Q.
 Colon, Sidney
 Dorsey, TuShan

Harmon, Quran D.
 Nevels, Ronin A.
 Ortiz, Adonis
 Ortiz, Calix J.
 Ortiz, Jeniel M.
 Pina, John C.
 Rosario, Alexander

Santos, Edilberto
 Walker, Tysheeka T.
 Woods, Shailene Y.

Cabrini University – Psychology

Borges, Zorielie
 Brown, La'Nya A.
 Colon, Sidney
 Cooper, Tori L.
 El, Amirah A.
 Fernandez, Adabel
 Fortuna, Jailenis H.
 Garcia, Jasmin
 Garcia-Couret, Thalia I.
 Gomez, Genesis K.
 McGahee, Nakita S.
 Miranda, Britney
 Walker, Tysheeka T.
 Wright, Maya E.
 Xie, Yanlin

E. Field Trips

Item 34: Resolved that the Board approves the following field trips:

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Purpose of the Trip
Elizabeth Class Mighty Writers at Phila Museum of Art 2600 Benjamin Franklin Pkwy. Phila. PA	Summer Enrichment	7/26/16	\$0 LEAP Bus	Participate in the Mighty Writers event: “If I were President...”
Scott Lunn Stock Market/911 Memorial New York City, NY	School Leadership Program/S afety Patrol	10/20/2016	\$0 Fundraised	Incentive base leadership activity – “Leader in Me”
Elizabeth Class-Maldonado US District Court of NJ 4 th & Cooper St Camden, NJ	3 rd Grade Choir & Dance Team	9/28/16	\$0	To perform for the Hispanic Heritage Month Event

Juan Rodriguez National Guard Training Center at Ft. Dix Lakehurst, NJ 08640	Military/Law Enforcement Club	10/17/16	\$0	Expose students to technical simulation training similar to modern day games they play every day.
Juan Rodriguez NJ State Police Museum W. Trenton, NJ	Military/Law Enforcement Club	9/30/16	\$0	Learn about the nations most diversified state law enforcement agency and its role in historic events.
Nina Speart Longwood Gardens Kennett Square, PA	6 th	10/18/16	\$0	Natural Engineering Workshop

Seconded by Phoebe Haddon.

AYES: 13 NAYS: 0 ABS: 0

F. Hispanic Heritage Month Events: A schedule of events was shared

VIII. Executive Session of the Board

Item 35: Donald Borden presented a resolution to close the meeting to the public for Executive Session.

Seconded by Phoebe Haddon. AYES: 13 NAYS: 0 ABS: 0

Meeting Closed at 7:30 pm

Item 36: Robert Ramson presented a motion to re-open the meeting to the public.

Seconded by Donald Borden. AYES: 13 NAYS: 0 ABS: 0

Meeting re-opened at 7:40 pm

Dr. Santiago indicated that in closed session, the Board discussed various personnel issues regarding renewal recommendations and a pending settlement.

IX. Personnel Committee: Jennifer Young presented items 37-50 for approval:

A. New Appointments

Item 37: Resolved that the Board appoints the following individuals:

<u>Name</u>	<u>Position</u>	<u>Start Date</u>	<u>Salary</u>	<u>Account Numbers</u>
Velmina Rivera	Chief Medical Officer	12-Sep-16	\$250,000	11-800-330-110-09-066
Jacqueline DePrince	Office Manager (Clinic)	19-Sep-16	\$46,000	11-800-330-110-09-066
Clara McCauley	LPN (clinic)	12-Sep-16	\$47,000	11-800-330-110-09-066
Juan Rodriguez	Assistant to the Principal	1-Jul-16	\$75,000	11-000-240-103-04-052

<u>Name</u>	<u>Position</u>	<u>Start Date</u>	<u>Salary</u>	<u>Account Numbers</u>
Lauren Kohout	Teacher of English	25-Aug-16	\$52,000	11-140-100-101-04-043
Maria M. Torres	Teacher of Spanish	19-Sep-16	\$67,000	11-140-100-101-04-043
Robin Vicino	5th Grade Teacher	25-Aug-16	\$55,000	11-120-100-101-02-043
Ashley Clark Hudock	2nd Grade Teacher	26-Aug-16	\$50,000	11-120-100-101-01-043
Ashley Martinez	3rd Grade Teacher	25-Aug-16	\$53,000	11-120-100-101-01-043
Nickolaos Chrysommitis	Special Education Teacher	25-Aug-16	\$52,000	11-213-100-101-01-043
Cheyenne Lobaina	Teacher of Biology	25-Aug-16	\$55,000	11-140-100-101-04-043
Christine Skala	5th Grade Teacher	25-Aug-16	\$58,000	11-120-100-101-02-043
Rachel Caione	Special Education Teacher	25-Aug-16	\$50,000	11-120-100-101-02-043
Sofia Capinha	Teacher of Spanish	25-Aug-16	\$63,500	11-140-100-101-04-043
Jamie Lescher	Special Education Teacher	25-Aug-15	\$55,000	11-120-100-101-02-043
Jennifer Reedell	3rd Grade Teacher	25-Aug-16	\$51,000	11-120-100-101-02-043
Andre Frenoy	7th Grade Teacher - Middle School Social Studies	25-Aug-16	\$55,000	11-130-100-101-03-043
Tammy Sherlock	7th Grade Teacher - Middle School Social Studies	25-Aug-16	\$52,000	11-130-100-101-03-043
Anthony Siravo	Middle School Science Teacher	25-Aug-16	\$50,000	11-130-100-101-03-043
Ashley DeLuce	Middle School English Teacher	25-Aug-16	\$50,000	11-130-100-101-03-043
Patricia Harkins	7th Grade Teacher - Middle School English	25-Aug-16	\$55,000	11-130-100-101-03-043
Sandra Heintz	8th Grade Teacher - Middle School Math	25-Aug-16	\$52,000	11-130-100-101-03-043
William Skipper	7th/8th Grade Teacher - Middle School ELA	25-Aug-16	\$53,000	11-130-100-101-03-043
Eric Mills	Teacher of Theater	25-Aug-16	\$52,000	11-140-100-101-04-043
Alaina Golden	Middle School Science Teacher	25-Aug-16	\$50,000	11-130-100-101-03-043
Courtney Dorrell	Special Education Teacher	25-Aug-16	\$55,000	11-130-100-101-03-043
Lynne McKnight	Teacher of Math	25-Aug-16	\$75,000	11-140-100-101-04-043
Dorothy Galanaugh	Teacher of English	25-Aug-16	\$52,000	11-140-100-101-04-043
Gretchen Timer	1st Grade Teacher	25-Aug-16	\$50,000	11-120-100-101-01-043
Christopher McCrum	Teacher of Computer Science	25-Aug-16	\$55,000	11-140-100-101-04-043
John Aragona	Special Education Teacher	25-Aug-16	\$50,000	11-120-100-101-02-043
Nicole Locantora	Teacher of Business/Financial Literacy	25-Aug-16	\$55,000	11-140-100-101-04-043
Michelle Biggs	2nd Grade Teacher	25-Aug-16	\$52,000	11-120-100-101-01-043
Jeremy Robinson	Teacher of Theater	25-Aug-16	\$55,000	11-140-100-101-04-043
Ashley Rivera	Teacher Fellow - Art Therapy	25-Aug-16	\$35,000	11-190-100-106-00-044
Kyra Jenkins	Teacher Fellow - Math	25-Aug-16	\$55,000	11-190-100-106-00-044
John Rowland	Help Desk Support Specialist	15-Aug-16	\$51,500	11-000-252-110-TC-052
Maria Gonzalez	Bus Driver	25-Aug-16	\$35,000	11-000-270-160-00-066
Raul Agosto	Facilities Mechanic	12-Sep-16	\$85,000	11-000-262-104-00-066
Natonya C Phillips	Director of Human Resources	6-Sep-16	\$115,000	11-000-251-104-00-052
Aldo Bartra	Athletic Director and Assistant to the Principal	5-Nov-16	\$75,000	11-000-240-103-00-052
Ashley Kaplan	Data Specialist and Marketing	19-Sep-16	\$90,000	11-000-240-110-00-052

<u>Name</u>	<u>Position</u>	<u>Start Date</u>	<u>Salary</u>	<u>Account Numbers</u>
Emmy Maldonado	Kindergarten Dual Language	19-Sep-16	\$59,500	11-110-100-101-01-043
Anna Elson	1st Grade Teacher	19-Sep-16	\$51,000	11-120-100-101-01-043
Marcelle Daniels	Instructional Assistant	19-Sep-16	\$21,000	20-234-100-106-00
Angel Martinez	Instructional Assistant	19-Sep-16	\$21,000	20-234-100-106-00
Nellybell Nunez	Office Manager	12-Sep-16	\$36,000	11-000-240-105-02-053

B. Internal Promotions/Transfers

Item 38: Resolved that the board approves the internal transfer/promotion as follow:

<u>Name</u>	<u>Action</u>	<u>Effective Day</u>	<u>Compensation</u>	<u>Account Code</u>
Michelle Roman-Colon	From Office Manager to District Office Manager	1-Sep-16	\$60,000	11-000-251-105-OP-053

C. Part-Time Employment

Item 39: Resolved that the Board appoints the following individuals for part-time employment:

<u>Name</u>	<u>Position</u>	<u>Effective Term</u>	<u>Compensation</u>	<u>Account Numbers</u>
Latoya Milner	P/T Bus Driver	25-Aug-16	\$22/hour	11-000-270-160-00-066
Tyrell Johnson	P/T Summer School Assistant	June 27, 2016 - August 24, 2016	\$15/hour	11-422-100-101-00-043
Ashley Rivera	P/T Summer School Assistant	July 2, 2016 - July 31, 2016	\$15/hour	11-422-100-101-00-043
Christopher Verrill	P/T IT Assistant	July 5, 2016 - August 31, 201	\$15/hour	11-000-252-110-TC-052
Joshua Verrill	P/T IT Assistant	July 5, 2016 - August 31, 201	\$15/hour	11-000-252-110-TC-052
Evin Jones	Substitute Teacher	25-Aug-16	\$14/hour	11-190-100-101-06-043
Brandy Ragan	Substitute Teacher	25-Aug-16	\$14/hour	11-190-100-101-06-043
Marizta Lopez	Summer School Teacher - 1st Grade	July 5 - July 28, 2016	\$30/hour	11-422-100-101-00-043

D. Co-Curricular Appointments

Item 40: Resolved that the Board approves the following co-curricular appointments:

<u>Name</u>	<u>Assignment</u>	<u>Term</u>	<u>Stipend</u>	<u>Account Code</u>
Gabrielle Sebastian	Volleyball Coach	2016-17 School Year	\$7,000	11-402-100-101-12-066
Lauren Kohout	Soccer Coach	2016-17 School Year	\$7,000	11-402-100-101-12-066

E. Resignations

Item 41: Resolved that the Board accepts the resignations of the following individuals:

Name	Position	Effective Day
Lauren Ferrara	Middle School LAL Teacher	27-Jun-16
Nanci David	School Social Worker	20-Aug-16
Gizell Aydin	Teacher of Mathematics	31-Jul-16
Lyza Rosario	District Office Manager	5-Jul-16
Rachael Grossman	Special Education Teacher	27-Jun-16
Karen Minott	School Nurse	27-Jun-16
Afton Williams	3rd Grade Teacher	27-Jun-16
George Golding	Teacher of English	31-Jul-16
Daisy Rosa	Teacher of English	27-Jun-16
Simrit Singh	Elementary School Teacher	31-Jul-16
Jennifer Tran	Elementary School Teacher	31-Jul-16
Ana Klinke	Teacher of Spanish	31-Jul-16
Amanda Milewski	Special Education Teacher	31-Jul-16
Bradley Fenelus	College Access Program Assistant	3-Aug-16
Scott Davis	Teacher of Biology	17-Aug-16
Daniel Bower	Middle School Science Teacher	27-Jun-16
Marisol Torres	Office Manager	1-Sep-16
Anthony Depetris	Director of Personnel	1-Oct-16
Siomara Perez	Teacher of Spanish	28-Oct-16
Meehan, Catherine	Teacher of Mathematics	7-Nov-16

F. Teacher Pay-for Performance Salaries

Item 42: Resolved that the Board approves the recommendations for salary increments for 16-17 as provided below:

Name	Salary	Account Code
Abreu, Helen	\$54,346	11-110-100-101-01-043
Allison, Nurcihan	\$55,207	11-240-100-101-01-043
Aspenburg, Stephanie	\$69,643	11-130-100-101-02-043
Ayres, Amir	\$53,245	11-130-100-101-03-043
Barton, Jesse	\$64,462	11-120-100-101-02-043
Beaman, Tramar	\$49,572	11-140-100-101-04-043
Blackman, Daniel	\$55,179	11-140-100-101-04-043
Brown, Angela	\$53,426	11-110-100-101-01-043
Brown, Dyette	\$55,682	11-140-100-101-04-043
Brownstein, Steven	\$55,540	11-140-100-101-04-043
Burke, Michael	\$54,178	11-140-100-101-04-043
Burlage, Kristin	\$63,062	11-213-100-101-02-043
Burrows, Christina	\$53,154	11-130-100-101-03-043
Butterworth, Glen	\$52,989	11-130-100-101-03-043
Carpenter, Amanda	\$51,037	11-230-100-101-01-043
Cavallo, Christine	\$53,416	11-140-100-101-04-043
Ciesielski, Dana	\$73,727	11-130-100-101-02-043
Clark, Catherine	\$78,825	11-120-100-101-01-043
Cloherty, Melissa	\$56,665	11-110-100-101-01-043
Coccia, Renee	\$69,120	11-120-100-101-01-043
Covington, Shannon	\$53,339	11-120-100-101-01-043

Name	Salary	Account Code
Crump, Alicia	\$59,171	11-120-100-101-02-043
		11-130-100-101-03-043
Cuneo, Justine	\$53,982	11-120-100-101-01-043
Datiz, Stephanie	\$55,128	11-120-100-101-01-043
Daviso, Frank	\$51,075	11-140-100-101-04-043
Dawson, Casey	\$54,178	11-213-100-101-02-043
Depew, Stephanie	\$52,983	11-140-100-101-04-043
DiNuova, Michael	\$67,279	11-120-100-101-02-043
		11-130-100-101-03-043
Dixon, Jessica	\$54,139	11-130-100-101-03-043
		11-140-100-101-04-043
Durney, John	\$53,903	11-130-100-101-03-043
Evans, Edward	\$70,107	11-130-100-101-02-043
Federico, Lisa	\$50,637	11-120-100-101-01-043
Fiordimondo, Michelle	\$87,785	20-234-100-101-00
Fisher, Davenia	\$53,115	11-120-100-101-02-043
Gartland, Erin	\$54,256	11-130-100-101-03-043
Goodman-Berkowitz, Beth	\$54,001	11-120-100-101-01-043
Gossenberger, Amanda	\$50,771	11-120-100-101-01-043
Green, Marie	\$72,484	11-120-100-101-02-043
Guerrasio, Naomi	\$54,424	11-240-100-101-01-043
Hoover, Michael	\$54,119	11-120-100-101-02-043
Klehamer, Daniel	\$54,739	11-140-100-101-04-043
Kogan, Julia	\$73,413	11-213-100-101-02-043
Lipinski, Elizabeth	\$53,406	11-213-100-101-04-043
Long, Debra	\$70,000	11-120-100-101-02-043
Lyon, Marguerite	\$63,690	11-424-100-179-00-043
Maenner, Nicole	\$71,497	11-120-100-101-02-043
Marino, Richard	\$63,144	11-120-100-101-02-043
		11-130-100-101-03-043
McLeod, Brittney	\$53,844	11-120-100-101-01-043
Meehan, Catherine	\$56,303	11-140-100-101-04-043
Meslar, Christine	\$60,572	11-120-100-101-01-043
Monte, Melvin	\$56,024	11-140-100-101-04-043
Mooney, Jennifer	\$51,170	11-130-100-101-03-043
Oakes, Brittany	\$57,091	11-120-100-101-01-043
Orlina, Maria	\$75,349	11-120-100-101-01-043
Parson, Vernon	\$50,238	11-140-100-101-04-043
Pearson, Carole	\$73,088	20-234-100-101-00
Pekarchik, Amy	\$51,151	11-130-100-101-02-043
Perez, Siomara	\$78,256	11-130-100-101-03-043
Perrine, Kristen	\$53,274	11-120-100-101-02-043
Perrone, Anna Marie	\$55,573	11-120-100-101-02-043
Phillip, Amanda	\$53,440	11-140-100-101-04-043
Phillips, Heather	\$54,021	11-120-100-101-01-043
Phillips, Jeffrey	\$70,102	11-120-100-101-01-043
Pickell, Sarah	\$51,132	11-130-100-101-03-043
Quraishi, Neelum	\$53,296	20-259-100-101-00

Name	Salary	Account Code
Redmond, Helen	\$77,788	11-140-100-101-04-043
Refsnider, Jessica	\$50,618	20-259-100-101-00
Rhea, Michael	\$51,075	11-140-100-101-04-043
Rocco, Elise	\$58,655	11-120-100-101-02-043
Rossi, Raymond	\$69,825	11-130-100-101-03-043 11-140-100-101-04-043
Saed, Shirley	\$60,023	11-120-100-101-02-043
Sebastian, Gabrielle	\$50,752	11-110-100-101-01-043
Smith, Randolph	\$88,631	11-140-100-101-04-043
Speart, Nina	\$68,461	11-120-100-101-02-043 11-130-100-101-02-043
Steen, Matthew	\$53,271	11-120-100-101-02-043
Unverhau, Robin	\$53,520	11-240-100-101-01-043
Uttarotai, Helen	\$54,600	11-140-100-101-04-043
Vasilakis, Lissel	\$55,236	11-120-100-101-01-043
Vasquez, Silvia	\$56,391	11-120-100-101-02-043 11-130-100-101-03-043
Winfrey, Omar	\$50,390	20-259-100-101-00

G. Teacher Exemplary Bonuses and Staff Performance Bonuses

Item 43: Resolved that the Board approves the following exemplary bonus:

Name	Percentage	Amount	Account Code
Nina Speart	1.50%	\$635.50	11-190-100-101-PC-043

Further resolved that the Board approves the following bonuses:

Performance Bonus	Amount	Account Code
Kim Fitzpatrick	\$1,500.00	11-000-251-110-XD-053
Beverly Johnson	\$1,000.00	11-000-251-110-XD-053
Lidia Rivera	\$500.00	11-000-251-110-XD-053

H. Staff Renewals and Salaries for 16-17

Item 44: Resolved that the board approves the following renewals and salaries for 2016-2017:

Name	Position	Effective Date	2016-17 Salary	Account Code
Agron, Norma	Director of Enrollment and Transportation	1-Jul-16	\$84,509	11-000-211-110-00-066
Algarin, Jose	Custodian	1-Jul-16	\$31,829	11-000-262-110-00-066
Alvarado, Kassandra	Office Manager	1-Jul-16	\$47,834	11-000-240-105-03-053
Begley, Grace	Enrollment Specialist	1-Jul-16	\$48,328	11-000-211-110-00-066
Benito, Charles	Director of Assessment and Blended Learning (new title)	1-Jul-16	\$92,732	11-000-240-110-00-052
Cabassa-Rodriguez, Diana	Assistant Director of Enrollment & Transportation	1-Jul-16	\$66,950	11-000-211-110-00-066

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>2016-17 Salary</u>	<u>Account Code</u>
Calixto, Jorge	Principal (Grades 7-9) and Athletic Director	1-Jul-16	\$100,681	11-000-240-103-03-052
Cintron, Carmen	Custodian	1-Jul-16	\$26,523	11-000-262-110-CL-066
Class, Elizabeth	STEAM Specialist/Coordinator of PRAC	1-Jul-16	\$50,500	11-800-330-110-PR-066
Cruz, Guillermo	Custodian	1-Jul-16	\$37,482	11-000-262-110-00-066
Cruz, Maria	Director of Parent Programs	1-Jul-16	\$65,000	11-000-211-173-00-066
DeClet, Louis	Teacher Fellow	22-Aug-16	\$51,500	11-190-100-106-00-044
DeJesus, Griseida	Instructional Assistant	22-Aug-16	\$28,983	11-190-100-106-01-044
Delgado, Manny	Lead Person/COO	1-Jul-16	\$150,000	11-000-251-104-OP-052
DePetris, Anthony	Chief of Staff/Human Resources Administration	1-Jul-16	\$110,000	11-000-251-104-HR-052
DeSiano, Massimo	Technology Specialist	1-Jul-16	\$79,914	11-000-252-110-TC-052
Dunlap, Barbara	Principal (Grades 4 -6)	1-Jul-16	\$98,750	11-000-240-103-02-052
Escalona, Mirtha	Instructional Assistant	22-Aug-16	\$21,210	11-190-100-106-01-044
Fitzpatrick, Kimberly	Assistant to SBA – Finance, Grants & Office Manager (new title)	1-Jul-16	\$69,377	11-000-251-105-BO-053
Golden, Khary	Chief of Innovation/Dean of Climate & Culture	1-Jul-16	\$20,000	11-000-240-110-00-052
Hernandez, Yvette	Chief Academic Officer	1-Jul-16	\$120,000	11-000-230-104-00-052
Hoguet, Tugba	Supervisor, ESL & Dual Language	1-Jul-16	\$84,872	11-000-221-102-00-066
Hunt, Sylvia	Bus Driver	1-Jul-16	\$39,338 (Adjusted to 12 month)	11-000-270-160-00-066
Irizarry, Maria	Custodian	1-Jul-16	\$26,265	11-000-262-110-CL-066
Johnson, Beverly	Assistant to SBA - Payroll	1-Jul-16	\$53,339	11-000-251-105-BO-053
Johnson, Tyrrell	College Access Program Associate	22-Aug-16	\$35,700	11-000-218-110-00-066
Lunn, Scott	Assistant to the Principal	1-Jul-16	\$72,100	11-000-240-103-02-052
Mattei, Carlos	Director of FabLab	1-Jul-16	\$76,500	11-000-240-110-00-052
Matthews, Tameka	Director of Principal Leadership & Accountability	1-Jul-16	\$115,000	11-000-240-110-00-052
Mendez, Mabel	Custodian	1-Jul-16	\$28,701	11-000-262-110-CL-066
Molina, Jozian	College Access Program Associate	22-Aug-16	\$35,700	11-000-218-110-00-066
Oquendo, Janet	Medical Office Manager	1-Jul-16	\$54,060	11-800-330-110-09-066
Ortiz, Jose	Custodian	1-Jul-16	\$32,569	11-000-262-100-00-066
Otero, Luz	Custodian	1-Jul-16	\$26,265	11-000-262-100-CL-066

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>2016-17 Salary</u>	<u>Account Code</u>
Peterson-Faust, Laurie	Fitness Center Coordinator	1-Jul-16	\$50,470	11-000-240-110-00-052
Pierre-Jacques, Stevenson	Director of Information Technology	1-Jul-16	\$105,060	11-000-252-110-TC-052
Rivera, Angel	Assistant for Behavioral Health Services	1-Jul-16	\$43,051	11-000-218-110-00-066
Rivera, Juan	Supervisor Lead Custodian	1-Jul-16	\$60,802	11-000-262-110-00-066
Rivera, Lidia	Accounts Payable Clerk	1-Jul-16	\$40,442	11-000-251-105-BO-053
Rivera, Ruby	Clinical Program Associate	1-Jul-16	\$34,628	11-800-330-110-09-066
Rivera, Nijita	Nurse	22-Aug-16	\$49,490	11-000-213-104-01-066
Rivera, Oscar	Coordinator of Music - Band	22-Aug-16	\$50,470	11-000-240-110-00-052
Roberts, Marchelle	Senior Program Administrator - College Access (Grades 7-9)	1-Jul-16	\$42,024	11-000-218-110-00-066
Robreno, Gladys	Director of Wellness, Family and Behavioral Health	1-Jul-16	\$84,872	11-000-218-104-00-066
Rodriguez, Joan	Instructional Assistant	22-Aug-16	\$26,664	11-190-100-106-01-044
Sabado, Sarah	Instructional Assistant	22-Aug-16	\$21,210	20-234-100-106-00
Sanchez, Ioaki	Teacher Fellow	22-Aug-16	\$37,506	11-190-100-106-00-044
Salas, David	Director of FabLab	1-Jul-16	\$31,209	11-190-100-106-00-044
Sellers, Valencia	Instructional Assistant	22-Aug-16	\$22,504	20-234-100-106-00
Strigh, Janice	Supervisor of Science & Technology	1-Jul-16	\$85,000	11-000-221-102-00-066
Tirico, John	Director of Special Education	1-Jul-16	\$97,850	11-000-240-103-SE-052 20-259-200-101-00
Torres, Gina	Office Manager	1-Jul-16	\$36,057	11-000-240-105-01-053
Traini, Jacquelyn	Instructional Supervisor for Literacy	1-Jul-16	\$85,850	20-234-100-102-00
Veguilla, Jovita	Principal	1-Jul-16	\$101,551	11-000-240-103-01-052
Verrill, Kenneth	CFO/SBA	1-Jul-16	\$143,222	11-000-251-104-BO-052
Whitman, Paul	Treasurer	1-Jul-16	\$3000 for annual term	11-000-230-110-TR-052

I. Tuition reimbursement

Item 45: Resolved that the board approves tuition reimbursement as follows:

<u>Name</u>	<u>Course</u>	<u>Term</u>	<u>Amount</u>	<u>Account Code</u>
Scott Lunn	Rutgers University - Camden Master's of Public	Spring 2016	\$1,000	11-000-291-280-00-054

	Administration Program			
	Courses: Research Methods and Educational Leadership Internship II			

J. Stipends for Teacher Orientations

Item 46: Resolved that the Board approves payments of stipends for teachers who participated in teacher orientation in August as follows:

Name	Amount	Account Code
Abreu, Helen	\$400.00	11-190-100-101-PC-043
Allison, Nurchian	\$600.00	11-190-100-101-PC-043
Aragon, John	\$1,000.00	11-190-100-101-PC-043
Aspenburg, Stephanie	\$600.00	11-190-100-101-PC-043
Ayres, Amir	\$600.00	11-190-100-101-PC-043
Barton, Jesse	\$400.00	11-190-100-101-PC-043
Beaman, Tramar	\$1,000.00	11-190-100-101-PC-043
Bivona, Brooke	\$1,000.00	11-190-100-101-PC-043
Blackman, Daniel	\$600.00	11-190-100-101-PC-043
Browm, Angela	\$600.00	11-190-100-101-PC-043
Brown, Dyette	\$400.00	11-190-100-101-PC-043
Brownstein, Steve	\$600.00	11-190-100-101-PC-043
Burke, Michael	\$600.00	11-190-100-101-PC-043
Burlage, Kristin	\$400.00	11-190-100-101-PC-043
Burrows, Cristina	\$400.00	11-190-100-101-PC-043
Butterworth, Glen	\$600.00	11-190-100-101-PC-043
Caione, Rachel	\$1,000.00	11-190-100-101-PC-043
Capinha, Sofia	\$1,000.00	11-190-100-101-PC-043
Carpenter, Amanda	\$400.00	11-190-100-101-PC-043
Cavallo, Christine	\$600.00	11-190-100-101-PC-043
Chayssomits Nickolas	\$1,000.00	11-190-100-101-PC-043
Cielsieski, Dana	\$600.00	11-190-100-101-PC-043
Clark, Catherine	\$600.00	11-190-100-101-PC-043
Cloherty, Melissa	\$400.00	11-190-100-101-PC-043
Coccia, Renee	\$600.00	11-190-100-101-PC-043
Covington, Shannon	\$600.00	11-190-100-101-PC-043
Cowan Darrel	\$1,000.00	11-190-100-101-PC-043
Crump, Alicia	\$600.00	11-190-100-101-PC-043
Cuneo, Justine	\$600.00	11-190-100-101-PC-043
Datiz, Stephanie	\$400.00	11-190-100-101-PC-043
Daviso, Frank	\$400.00	11-190-100-101-PC-043
Dawson, Casey	\$400.00	11-190-100-101-PC-043
Dejesus, Griseida	\$400.00	11-190-100-101-PC-043
Delcet, Luis	\$400.00	11-190-100-101-PC-043
Delgado, Jonathan	\$1,000.00	11-190-100-101-PC-043
DeLuca, Ashley	\$1,000.00	11-190-100-101-PC-043

Name	Amount	Account Code
Depew, Stephanie	\$600.00	11-190-100-101-PC-043
DiNouva, Michael	\$400.00	11-190-100-101-PC-043
Dixon, Jessica	\$0.00	11-190-100-101-PC-043
Dorrel, Courtney	\$1,000.00	11-190-100-101-PC-043
Durney, John	\$600.00	11-190-100-101-PC-043
Escalona, Mirtha	\$200.00	11-190-100-101-PC-043
Evans, Edward	\$600.00	11-190-100-101-PC-043
Federico, Lisa	\$600.00	11-190-100-101-PC-043
Fisher, Davenia	\$400.00	11-190-100-101-PC-043
Frenoy, Andre	\$1,000.00	11-190-100-101-PC-043
Gartland, Erin	\$200.00	11-190-100-101-PC-043
Golden Alaina	\$400.00	11-190-100-101-PC-043
Goldman, Neal	\$400.00	11-190-100-101-PC-043
Goodman Beth	\$1,000.00	11-190-100-101-PC-043
Gossenberger, Amanda	\$400.00	11-190-100-101-PC-043
Green, Marie	\$600.00	11-190-100-101-PC-043
Grice Ernest	\$1,000.00	11-190-100-101-PC-043
Guerrasio, Naomi	\$600.00	11-190-100-101-PC-043
Harkins, Patricia	\$1,000.00	11-190-100-101-PC-043
Heintz, Sandra	\$400.00	11-190-100-101-PC-043
Hicks, Tiwana	\$1,000.00	11-190-100-101-PC-043
Hoover, Michael	\$600.00	11-190-100-101-PC-043
Hudock, Ashley	\$1,000.00	11-190-100-101-PC-043
Jankowski, Katherine	\$1,000.00	11-190-100-101-PC-043
Jenkins, Kyra	\$800.00	11-190-100-101-PC-043
Klehamer, Daniel	\$600.00	11-190-100-101-PC-043
Kogan, Julia	\$600.00	11-190-100-101-PC-043
Kohout, Lauren	\$1,000.00	11-190-100-101-PC-043
Lescher, Janie	\$1,000.00	11-190-100-101-PC-043
Lipinski, Elizabeth	\$600.00	11-190-100-101-PC-043
Locantora, Nicole	\$1,000.00	11-190-100-101-PC-043
Long, Debra	\$400.00	11-190-100-101-PC-043
Lyons, Marguerite	\$600.00	11-190-100-101-PC-043
Maenner, Nicole	\$200.00	11-190-100-101-PC-043
Maitland, Erica	\$1,000.00	11-190-100-101-PC-043
Mansaray, Elijah	\$600.00	11-190-100-101-PC-043
Manser, Emily	\$1,000.00	11-190-100-101-PC-043
Marino, Rick	\$600.00	11-190-100-101-PC-043
Martinez Ashley	\$400.00	11-190-100-101-PC-043
McCrum Chris	\$200.00	11-190-100-101-PC-043
McKnight, Lynne	\$1,000.00	11-190-100-101-PC-043
McLeod, Britney	\$600.00	11-190-100-101-PC-043
Meehan, Catherine	\$200.00	11-190-100-101-PC-043
Meslar, Christine	\$400.00	11-190-100-101-PC-043
Mills, Eric	\$1,000.00	11-190-100-101-PC-043
Monte, Melvin	\$600.00	11-190-100-101-PC-043
Mooney, Jennifer	\$400.00	11-190-100-101-PC-043
Oakes, Brittany	\$400.00	11-190-100-101-PC-043

Name	Amount	Account Code
Omar, Winfrey	\$600.00	11-190-100-101-PC-043
Parson, Vernon	\$200.00	11-190-100-101-PC-043
Pearson, Carole	\$200.00	11-190-100-101-PC-043
Pekarchik, Amy	\$400.00	11-190-100-101-PC-043
Perez, Siomara	\$600.00	11-190-100-101-PC-043
Perrine, Kristen	\$400.00	11-190-100-101-PC-043
Perrone, Anna Marie	\$400.00	11-190-100-101-PC-043
Phillip, Amanda	\$600.00	11-190-100-101-PC-043
Phillips, Heather	\$600.00	11-190-100-101-PC-043
Phillips, Jeff	\$600.00	11-190-100-101-PC-043
Pickell, Sarah	\$600.00	11-190-100-101-PC-043
Qurashi, Neelum	\$600.00	11-190-100-101-PC-043
Redmond, Helen	\$600.00	11-190-100-101-PC-043
Reedell Jennifer	\$400.00	11-190-100-101-PC-043
Resfsnider, Jessica	\$400.00	11-190-100-101-PC-043
Rhea, Michael	\$600.00	11-190-100-101-PC-043
Rivera, Ashley	\$1,000.00	11-190-100-101-PC-043
Robinson, Jeremy	\$1,000.00	11-190-100-101-PC-043
Rocca, Elise	\$600.00	11-190-100-101-PC-043
Rocco, Elise	\$400.00	11-190-100-101-PC-043
Rodriguez, Joan	\$400.00	11-190-100-101-PC-043
Rossi, Ray	\$400.00	11-190-100-101-PC-043
Sanchez, Ioaki	\$600.00	11-190-100-101-PC-043
Savado, Sarah	\$200.00	11-190-100-101-PC-043
Sebastian, Gabrielle	\$600.00	11-190-100-101-PC-043
Sherlock Tammy	\$600.00	11-190-100-101-PC-043
Sirava Anthony	\$400.00	11-190-100-101-PC-043
Skalka Christine	\$1,000.00	11-190-100-101-PC-043
Skipper, William	\$1,000.00	11-190-100-101-PC-043
Smith, Randy	\$600.00	11-190-100-101-PC-043
Speart, Nina	\$600.00	11-190-100-101-PC-043
Steen, Matt	\$600.00	11-190-100-101-PC-043
Tauber, Maxine	\$1,000.00	11-190-100-101-PC-043
Timer Gretchen	\$800.00	11-190-100-101-PC-043
Turner, Sherri	\$800.00	11-190-100-101-PC-043
Unverhau, Robin	\$600.00	11-190-100-101-PC-043
Uttarotai, Helen	\$600.00	11-190-100-101-PC-043
Vasilakes, Lissel	\$400.00	11-190-100-101-PC-043
Vasquez, Silvia	\$400.00	11-190-100-101-PC-043
Vicino, Rachel	\$1,000.00	11-190-100-101-PC-043

K. Teacher Mentoring

Item 47: Resolved that the Board approves the following mentoring assignments:

<u>Novice Teacher</u>	<u>Mentor</u>
Robin Vicino	Marie Green
Courtney Dorrell	Carole Pearson

Novice Teacher	Mentor
Ashley DeLuce	Michelle Fiordimondo
Tramar Beaman	Michael DiNuova
Sheri Turner	Lissel Vasilakis
William Skipper	Stephanie Aspenburg
Maxine Tauber	Randy Smith
Tiyana Hicks	Angela Brown
Erica Maitland	Angela Brown
Ashley Hudock	Jeffrey Phillips
Patricia Harkins	Michelle Fiordimondo
Brooke Bivona	Raymond Rossi
Christine Skalka	Stephanie Aspenburg
Lauren Kohout	Heklen Redmond
Ashley Martinez	Christine Meslar
Juan Rodriguez	Siomara Perez
Andre Frenoy	Ted Evans
Anthony Siravo	Debra Long
Alaina Golden	Dana Ciesielski

L. Leaves of Absence

Item 48: Resolved that the Board approves the following actions regarding leaves of absences:

Name	Position	Date
Marisol Torres	Office Manager (Return From Personal Leave)	1-Sep-16

M. Professional Development

Item 49: Resolved that the Board of Trustees authorizes staff participation in the following professional development opportunities:

NAME	NAME OF WORKSHOP/SEMINAR	LOCATION	DATE (S) & TIME	COST
Yvette Hernandez	Leader 2 Leader Summer Academy	Foundation for Educational Administration 12 Center Drive Monroe Township, NJ	7/11, 7/14 & 7/21	\$0
Charles Benito	EQuIP Rubric for Lessons & Units: Mathematics Trainer Workshop	NJ State Museum 205 West State St STEAM Center Trenton, NJ 08625	7/20 & 7/21	\$0
Maria Cruz	NJ Parent Summit FAQ	Renaissance Woodbridge Hotel 515 US-1 Iselin, NJ 08830	8/5-8/7	\$0

NAME	NAME OF WORKSHOP/SEMINAR	LOCATION	DATE (S) & TIME	COST
Tugba Hoguet	NJDOE ELL Workshop for Supervisors	200 Riverview Plaza Trenton, NJ	8/1/16	\$0
Tamara McGovern	Leader 2 Leader Academy	Monroe Township, NJ	8/8, 8/16 & 8/18	\$0
Kimberly Fitzpatrick Ken Verrill	Fiscal Update to Grant Procurement. Artemis Records Retention. Purchasing Audit Program Update.	Doubletree Inn Mount Laurel, NJ	9/19, 12/8, 3/14/17, 4/27/17	\$300 each 11-000-251-592- PD-063
Ken Verrill	Fraud Update	Roseland, NJ	7/22/2016	\$159 11-000-251-592- PD-063
Deb Long	NCTM Regional Conference	Philadelphia, PA	10/31-11/2	\$250 Registration 11-000-223-592- 00-068 \$133 Reimbursement 11-000-223-580- 00-068
Helen Redmond	MBA Research Fall Business Training	64 S. Water Street Mobile, AL	10/6-10/11	\$0 Fee paid by MBA
Daniel Blackman	MBA Research Fall Business Training	64 S. Water Street Mobile, AL	10/6-10/11	\$1,000 Registration 11-000-223-592- 00-068 \$1493 Reimbursement 11-000-223-580- 00-068
Nicole Locantora	MBA Research Fall Business Training	64 S. Water Street Mobile, AL	10/6-10/10	\$500 Registration 11-000-223-592- 00-068 \$1284 Reimbursement 11-000-223-580- 00-068

N. Settlement Agreement

Item 50: Resolved that the Board approves the settlement agreement negotiated by Board Counsel on the pending matter of DW.

Seconded by Hector Nieves.

	Item 37	Item 38	Item 39	Item 40	Item 41	Item 42	Item 43	Item 44	Item 45	Item 46	Item 47	Item 48	Item 49	Item 50
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Donald Borden	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Marleen Gonzalez	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Mathew Goodwin	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Phoebe Haddon	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
John Hall	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	ABS	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Robert Ransom	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Omar Samaniego	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Horacio Sosa	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Jennifer Young	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

X. Public Comment: Omar Samaniego presented a motion to open the meeting for public comment.

Seconded by Brenda Ortiz. AYES: 13 NAYS: 0 ABS: 0

XI. Adjournment: Cal Maradonna presented a motion to adjourn.

Seconded by Dr. Michael Palis. AYES: 13 NAYS: 0 ABS: 0

Meeting adjourned at 7:43 pm.

Respectfully Submitted,

Wanda Garcia
Board Liaison

